

MESSAGE FROM THE CEO

The last six months have been interesting to say the least. Faced with personal and business challenges here at Ryan Soames, like everyone, I have been amazed at the tenacity and integrity of my colleagues in the construction industry and seeing so many of you go that extra mile to assist in the fight against COVID-19, be it delivering food, making face masks, donating construction materials to the front lines or simply giving time and an ear to someone that needs it.

We have all faced challenges in the workplace and to see people pulling together to help one another has inspired everyone at Ryan Soames for the future, uncertain as it may still be.

Our small role in the COVID-19 battle has been to provide engineering assistance to those that need it in retrofitting filtration and exhaust systems to existing facilities for their reopening as well as to investigate how to improve conditions for the long term. One thing that stands out now is the importance of health, safety and wellbeing and that Employers have a moral and legal obligation to provide a safe and healthy workspace for their employees. To facilitate this important shift, Ryan Soames has already started to work on the WELL approach to building design. The WELL Health & Safety Rating for Facility Operations and Management is a third party verified rating can demonstrating that a building owner is prioritizing a duty of care to all temporary and permanent occupants of their facilities.

The WELL Health & Safety Rating focuses on operational policies, maintenance protocols, stakeholder engagement and emergency plans. It is intended to be used as a guide to assist in preparing your spaces for re-entry as you respond to COVID-19.

Nobody anticipated the COVID-19 pandemic and the effect that it would have on the spaces in which we work, live and play. COVID-19 is primarily spread via airborne particles which makes sharing enclosed indoor spaces with others particularly dangerous. The majority of our time, approximately 90%, is spent indoors, therefore, it is very important that strategies need to be implemented which address health and safety standards within existing buildings before a return to re-occupancy occurs. Longer term design strategies will need to be incorporated in due course, but right now there is an urgent need for improved facility operations and maintenance strategies which can be implemented immediately within existing buildings.

A WELL Health & Safety Seal prominently displayed on the entrance to your facility demonstrates that the owner is committed to supporting the health of individuals within the space, giving peace of mind to building tenants, visitors and all other stakeholders of the property.

The WELL Health & Safety Rating includes 21 features across the following core areas, a minimum of 15 which need to be met:

- Cleaning and Sanitation Procedures
- Emergency Preparedness Programs
- Health Service Resources
- Air and Water Quality Management
- Stakeholder Engagement and Communication

As offices, restaurants, stores, venues, schools, industrial facilities, residential common areas, places of worship and space types of all kinds prepare to reopen after being closed for months, employers and building owners are seeking guidance on how they can safely welcome tenants and building occupants back. The WELL Health-Safety Rating is designed to help guide organizations to evidence-based best practices for operating through this crisis, as well as for long-term preparedness on other critical health and safety issues.

COVID-19 may not be the last pandemic we face. As we address the challenges of reopening safely now it is important that we consider how the changes we are making will better protect us against future health and safety emergencies and crises.

Government health-based requirements and guidance will always take precedence. The WELL Health and Safety Rating is intended to compliment these stipulations and demonstrate that facilities are promoting behaviors which promote the highest levels of health and safety that minimize the risks of infectious diseases being transmitted between occupants who share common enclosed internal environments.

Employers have a moral and legal responsibility to provide safe workplaces for their employees and Ryan Soames supports this responsibility for ourselves and our Clients. We are able to handle the WELL process and advise on the benefits to you and your workplace as a complementary service.

As we slip into the fall and approach winter we wish all of you well (pun intended) and good luck through the transition into (hopefully) prosperous and safer times.

If there is anything we can do for you at all please do not hesitate to reach out.

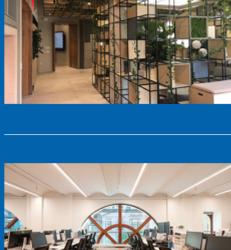
Best Wishes,

Paul Soames, P.E.
Chief Executive Officer, Ryan Soames Engineering
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RECENTLY COMPLETED PROJECTS



Starbucks
New Starbucks retail stores at multiple locations. This work includes due diligence and MEP/FP engineering design for Starbucks new retail stores. Scope also includes retro fit of some existing stores.



Spacecor
British furniture manufacturer, NYC flagship, 2,500sf showroom store. Ryan Soames Engineering provided MEP/FP engineering with lease analysis services. The work included new redundant air cooled ac units to accommodate the stores normal operations while maintaining temperatures with the space being used for events.



Compass
New Compass 82,000ft² NYC office headquarters buildout with over two phases on the 2nd through 6th floors at 110 5th Avenue. The buildout included adaptive reuse of the existing space infrastructure where possible to maintain budget and schedule constraints. The Compass space includes a ground floor main reception, open benching workstations, offices, meeting rooms, open collaboration areas, pantry areas, phone rooms, IT rooms and office support areas.

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INDUSTRY AWARDS & NOMINATIONS

Architizer A+ Awards Winner

Asian Games Park & Stadium won the Architizer A+ Award for the Unbuilt Sports & Recreation category



International Hotel & Property Awards Finalist

Hutong New York has been selected as a finalist for the International Hotel & Property Awards for the Restaurant Category in both Global and Americas & Caribbean categories.



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UPCOMING PROJECT



Holy Name Medical Center, Villa Marie Hospice

Villa Marie Claire, owned by Holy Name Medical Center in Upper Saddle River in NJ, cares for patients with advanced illness to relieve burdensome symptoms and give the opportunity to spend quality time with loved ones. Sitting on 26 acres, Villa Marie Claire combines the ambience of home with the peace of mind of specialized, round the clock care.

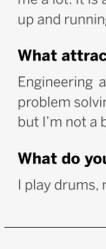
Ryan Soames involved with ENV Architects and Holy Name Medical Center have been involved in the extensive refurbishment of the facility, including new and refurbished patient rooms, a hotel style visitors wing, offices and facilities, including a chapel, as well as walking gardens, swimming pool and an outdoor kitchen and dining/lounge area.

We have designed the MEP and Sprinkler systems, including new fire alarm, generator, medical gasses and infrastructure to serve the refurbishment and since May 2020, have designed COVID-19 response HVAC systems with negative pressure and filtration on a room by room basis to the patients and staff.

The project is currently in construction and scheduled for completion in November 2020 when this already impressive facility will provide an innovative, one of a kind haven for the community.

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NEW HIRES



ANDY AMATO | Senior Engineer

What excites you about working with Ryan Soames?

The opportunity to work remotely is exceptionally exciting as I find it more advantageous for productivity when I am most comfortable and relaxed. I feel it's more of a free flowing, family atmosphere than in a stiff, rigid work environment. I see a lot evolution and progression at Ryan Soames, and I am happy to be a part of it.

What's been your favorite project/experience so far?

The 86 North 11th Street residential project for Cayuga has stretched me as an Engineer and taught me a lot. It is also only a few blocks from my apartment so I will be partaking of the facilities when it's up and running.

What attracts you to the engineering and construction industry?

Engineering and construction offer a lot of opportunities to expand the mind and enhance one's problem solving abilities. I have wanted to be the world's greatest detective (Batman) since childhood but I'm not a billionaire so figuring out engineering problems seemed like the next best thing.

What do you do to unwind?

I play drums, meditate and enjoy a glass of red wine.



JORGE DELAMAS | Senior Engineer

What excites you about working with Ryan Soames?

I was excited about the company when I surf the website, it's seems very organized although the joining is a small and newly formed. It was also offered to mentor new engineers, which I'm always proud to do.

What's been your favorite project/experience so far?

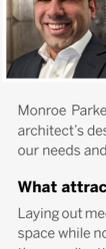
I was always excited working on new or retrofit projects especially the REVIT projects, although I have very little knowledge on this program. I think this is a very good tool to make the projects less problematic during the construction.

What attracts you to the engineering and construction industry?

Since I was a kid I was always fascinated with engineering & construction. One of my father's friend is an engineer and he was always telling us the stories and sharing his experience. Engineering has no boundary.

What do you do to unwind?

Play golf.



MATTHEW TERRACCIANO | Senior Electrical Engineer

What excites you about working with Ryan Soames?

The pace of work and opportunity to gain experience while working with such a knowledgeable group of engineers in an environment that is structured yet gives you the freedom to manage life's problems when they arise. Additionally, being part of something that is constantly growing and expanding it's reach within the MEP field is an exciting opportunity.

What's been your favorite project/experience so far?

I haven't been with Ryan Soames long so my favorite would have to be my first, Monroe Park.

What attracts you to the engineering and construction industry?

Engineering is all about problem/puzzle solving given what you have on hand and being able to communicate proactively, something that I consider myself good, at the end of the day feeling as if you're good at what you do is a great way to live life.

What do you do to unwind?

I ride my bike around the shore in Bayridge Brooklyn, play volleyball/softball, think up projects to automate/improve my apartment and of course, hit the bar!



MOSHE YEGANEH | Senior Mechanical Engineer

What excites you about working with Ryan Soames?

Working with a great team, having lots of flexibility, and joining a company with incredible growth since it was started, with no signs of slowing down.

What's been your favorite project/experience so far?

Monroe Parke. It has a challenging schedule, leading us to work towards the end product with the architect's design changing alongside ours requiring strong coordination and communication to meet our needs and the owners.

What attracts you to the engineering and construction industry?

Playing out mechanical systems is all about puzzle solving given what you have on hand and being able to communicate proactively, something that I consider myself good, at the end of the day feeling as if you're good at what you do is a great way to live life.

What do you do to unwind?

I enjoy hiking, keeping up with the latest movies and shows, playing video games, and spending time with my two cats Bailey and Oliver.

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EVENTS

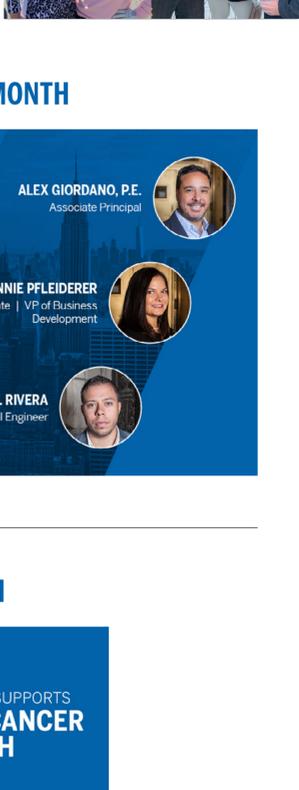
BOMA New York Golf Outing

Ryan Soames attended this year's BOMA New York Golf Outing at Edgewood Country Club on August 17th. All of our New York City's finest were there to help play some socially distance golf. This year's event proceeds was to provide scholarships for professional development in real estate as well as facility management. It was great to see some of our clients on the course and it was a perfect day!

Tuesday's Children

RSE team attended again this year's 6th Annual Military Golf Classic | Tuesday's Children supporting Families of the fallen. Proudly honoring Stephen McGann, Sr. Property Manager at Brookfield Properties.

Tuesday's Children provides a lifetime of healing for families who have been forever changed by terrorism, military conflict or mass violence. Through a time-tested, long-term approach, Tuesday's Children programming serves and supports our nation's military Families of the Fallen; builds resilience and common bonds in communities worldwide recovering from tragedies; and keeps the promise to support all those impacted by Tuesday, September 11th.



DIVERSITY, INCLUSION & HISPANIC MONTH

ryan soames engineering

Ryan Soames Engineering is pleased to recognize National Hispanic Heritage Month.

ALEX GIORDANO, P.E. Associate Principal

BONNIE PFLEIDERER Associate | VP of Business Development

SAMUEL RIVERA Associate | Electrical Engineer

WE ARE PLEASED TO RECOGNIZE OUR DIVERSE STAFF.

BREAST CANCER AWARENESS MONTH

Wellness is important for our company! For the month of October we have changed our company signature, logo and in all our social media platforms to bring awareness. Breast Cancer has affected many families & friends in our lives and we would like to help bring awareness. Please take time during your busy schedule to get your annual check-up for early detection. This disease affects both men and women! It's also important to help fight this disease by contributing to research so that we may find a cure! Go to www.bcrf.org to be a part of the solution! **#RSE #DoingGreatThings #EngineeringIsFun #MEP**